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Placer Community Action Council, Inc. dba KidZCommunity makes available an annual report published at least once in each fiscal year that discloses the following information from the most recently concluded fiscal year. Reporting such information shall not reveal personally identifiable information about an individual child or parent.

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# Message from KidZCommunity

Dear Community Stakeholders,

At KidZCommunity, we are thrilled to serve eligible children and families in Placer and Nevada Counties, fostering bright futures through our federal and state funded Head Start, Early Head Start, State Preschool, and General Childcare Programs. Our mission is to empower children from birth to five years old, by providing a range of early learning options: center-based, home-based, and family childcare.

We proudly serve families who face economic challenges, including those living below the federal poverty guideline (just \$31,200 for a family of four), families with foster children, those receiving public assistance, and at-risk families. In the 2023-2024 program year, we positively impacted the lives of 363 children aged three to five in our Head Start Preschool and supported 436 pregnant women and children from birth to three in our Early Head Start program.

Our innovative approach focuses on two-generation support, working closely with both children and their families to help them reach their fullest potential. Our services include, but are not limited to:

- Child Development Services: Early learning experiences tailored to foster growth and development.
- Health and Wellness: Comprehensive nutrition, health, and dental services that prioritize the well-being of our families.
- Family Support: Access to mental health services, family partnership agreements, and resources aimed at enhancing family stability.
- Disability Services: Individualized plans and community partnerships to support children with special needs.
- Healthy Meals: Nutritious breakfast, lunch, afternoon snacks, and socialization meals from our Central Kitchen, featuring organic produce whenever possible.
- Quality Childcare: Full-day childcare for infants, toddlers, and preschoolers in collaboration with the California Department of Education for State Preschool (SPS), the Department of Social Services for General Childcare (CCTR), and private childcare providers.

Our dedicated staff participates in continuous education and training, emphasizing relationship-based practices and wellness activities. Our passionate teachers create an engaging learning environment, instilling a love for learning in each child and preparing them for a successful educational journey.

By investing in early education, we lay the groundwork for lifelong success, benefiting children during these critical formative years. Thank you for your commitment to supporting our mission of empowering children and their families.

Together, we can create a brighter future for our community!

Yours for Children and Families,



Denyse Cardoza, Executive Director



Janice LeRoux, Board Chairperson

# **About KidZCommunity**

#### Our vision is....

To envision a future in which children and families are the Nation's Top Priority.

#### Our mission is....

To empower children and their families to maximize their full potential through opportunities for growth and change.

#### Our values are....

Dedicated to creating and fostering a supportive environment which promotes trust, respect, professional growth, and quality leadership.



### **Background Information**

KidZCommunity was incorporated as Placer Community Action Council, Inc. in 1969 as part of the nation's Head Start commitment to children. KidZCommunity, the marketing name for the agency, was established in 2021. The agency focuses on providing early education, care, and family support services, through Head Start, Early Head Start, State Preschool, and the Child and Adult Care Food Program for Placer and Nevada Counties' most vulnerable children and their families. Our 125 employees are dedicated to serving 615 children in over 40 locations.



# Governance and Leadership

KidZCommunity Policy Council provides a unique opportunity for parents to participate in program decisions, provide leadership experience, and engage in actively advocating for children, KidZCommunity would like to thank the elected parents of the Policy Council and the Board of Directors community members for all of their time, dedication, and contribution to the success of our program.



## **Policy Council Executive Officers**

Michael Jenkins Chairperson

Kirsten Hader Vice Chairperson

Tatiana Martinez Secretary

Brianna Rollins Treasurer

Maria Elisa Aza Parliamentarian

Jo-Carol Arisman
Board of Directors Liaison

## **KidZCommunity Board of Directors**

Janice LeRoux Chairperson

Jo-Carol Arisman Vice Chairperson

Toni Moots Secretary/Treasurer

Leslie Morrill Parliamentarian

Brianna Rollins Policy Council Liaison

# **Leadership Team**







Anne Wolf Infant & Toddler Program Manager

Cassandra Harrison Family Services Manager

Lisa Pitz Child Development Manager

Shawna Hoffmann ERSEA Manager

Tina Kelley
Wellness & Inclusion Manager

Lisa Pardue Health & Nutrition Manager

Vicky Lincoln Transportation, Facilities, & IT Manager

Victoria Treadway Senior Manager of Quality Assurance & Training

Kimberly Walls Senior Manager of Human Resources

Brittany Turner Senior Manager of Financial

Denyse Cardoza Executive Director

# **Program Descriptions**

KidZCommunity's individualized education programs are recognized for offering services that enrich children's development through self-discovery and healthy, enjoyable environments facilitated by credentialed and trained educators.

### Early Head Start/General Childcare Center-based Program

This option in an individualized early education experience in a center-based setting for children birth to three years old. Children are provided with a style of care that best matches their inborn capabilities and needs by credentialed and trained educators. We partner with the State of California to enhance our education services and operate 6.5 hours per day, Monday through Friday. We focus on the development of warm, nurturing relationships between children, staff, and



#### **Early Head Start Home-based Program**

This option is an individualized early education experience in a home setting along with regular group socialization opportunities in a classroom or other community facility for pregnant mothers and children birth to three years old. Home Visitors promote the parent's role as the first and most influential teacher for their child and help parents provide high quality learning experiences that support their child's growth and development. If you are pregnant, your Home Visitor, in collaboration with our Perinatal Nurse Consultant, will provide prenatal education and support to foster your child's healthy growth, development, and delivery.

### **Head Start/State Preschool Center-based Program**

This option is an individualized preschool experience in a center-based setting for children three to five years old. We promote school readiness and support family engagement in order to prepare children for success in school and in life. Our classrooms are set up for learning through play. Children are supported and encouraged to come up with ideas, experiment, and take responsibility for their work by credentialed and trained educators. We partner with Placer County Office of Education(PCOE) and Nevada County Superintendent of Schools (NCSOS) to enhance our education services and operate 6.5 hours per day, Monday through Friday.

### **Family Child Care**

This option is an individualized early education experience in a family childcare home setting for children birth to five years old. We partner with Placer County Office of Education (PCOE), Sierra Nevada Children's Services (SNCS), Little Friends Child Development Center (LFCDC), and Childcare Partners (CCP) to provide early education and childcare services for parents who are working or going to school.

# **Family Engagement**



"Parent and Family Engagement in Head Start and Early Head Start is about building relationships with families that support family well-being, strong relationships between parents and their children, and ongoing learning and development for both parents and children." - The Head Start Parent, Family and Community Engagement Framework

Our program's goal is to bring a relentless focus on positive child and family outcomes and build a better future for children, families, and communities. Partnerships begin at enrollment. A family's strengths and needs are identified, resources and referrals are provided to get families the support they are asking for to enhance their well-being. This may include getting assistance with a challenging child behavior or getting them in touch with agencies that can help them find resources for food. Families develop goals and work together with staff to achieve those goals throughout the year.

### Family engagement opportunities include:

- Monthly Universal Parent Meetings
- Monthly Policy Council Meeting
- Annual Policy Council Training & Orientation
- Parent Orientation
- Advisory Committee Meetings
- Standing Committee Meetings
- Nevada County Toy Run
- Soroptomist Adopt an Angel Program
- National Head Start Association Leadership Conference
- California Head Start to the Capital Day

## **Parent Letters**



My name is Marisol, I am 37 years old and the mother of five children: Diego (19), Brisa (15), Violeta (13), Aarón (3), and Diana (1). All of them have benefited from the Head Start and Early Head Start programs. KidZCommunity has been a great support for my family, especially because I am an immigrant mother and was a teen mom. Since my first child joined the program, I have felt accompanied, guided, and supported. Over the years, I've learned many tools that have helped me raise confident, responsible children with strong values. I am currently a member of the Policy Council, where I continue to grow and learn alongside my children. I am deeply grateful to KidZCommunity for all the support it has provided to my family throughout the years.

Mi nombre es Marisol, tengo 37 años y soy mamá de cinco hijos: Diego (19), Brisa (15), Violeta (13), Aarón (3) y Diana (1). Todos ellos han sido beneficiados por los programas de Head Start y Early Head Start. Para mi familia, KidZCommunity ha sido un gran apoyo, especialmente porque soy una madre inmigrante y fui mamá adolescente. Desde que mi primer hijo ingresó al programa, me he sentido acompañada, guiada y respaldada. A lo largo de los años, he aprendido muchas herramientas que me han ayudado a criar hijos seguros, responsables y con valores. Actualmente soy miembro del Policy Council, donde sigo creciendo y aprendiendo junto a mis hijos. Estoy profundamente agradecida con KidZCommunity por todo el apoyo que nos ha brindado durante todos estos años

Marisol, Homebase Mom

We want to share that being a part of the KidZCommunity family has been a transformative journey that we embarked on. From day one there was a feeling of an instant sense of belonging as if we had known everyone our whole lives. The support we received was all-encompassing, extending beyond our children to empower us as parents, equipping us with invaluable skills through group training and one-on-one discussions. Our children have flourished, exhibiting remarkable growth, becoming more vocal and actively engaging in daily tasks, such as making informed healthier meal choices and participating in physical activities with us. This is thanks to the unwavering dedication and expertise of the teachers and staff who make this program truly exceptional.

David & Rose, Policy Council Members – Head Start Parents



## **Parent Letters**

My name is Tammy, and I am writing to share how the Head Start program has positively impacted my family. I am a proud mother of a bright and curious 4 year old named Penny, who has been attending Head Start for the past five months. This program has made an incredible difference in our lives, and I hope my story will highlight just how vital it is for families like mine.

Before enrolling Penny in Head Start, mornings were stressful for our family. My husband and I both work hard to provide for Penny, but finding affordable, high-equality early education and care during my morning shifts was a constant challenge. We knew Penny needed a place where she could learn, grow, and prepare for school, but we didn't know where to turn.

When we found Head Start, everything changed. Penny now has a safe and nurturing environment where she thrives. She spends her mornings learning her letters and numbers, creating art, and building friendships with her peers. Everyday, she comes home excited to share what she's learned, and we've seen her confidence and curiosity grow tremendously.

With Penny in Head Start, my morning shifts knowing she's in excellent hands. This has brought stability to our family's routine and allowed us to focus on building a better future. The program has truly been a blessing - not just for Penny, but for all of us.

I only wish we had found this program sooner. Head Start has given Penny a strong foundation for her education and has provided us with the peace of mind we need to focus on our work and our goals.

I urge you to continue supporting and funding this essential program. Head Start is more than a service; it's an investment in the children and families in our community, giving us the tools we need to succeed.

Thank you for taking the time to hear my story and for you commitment to the future of our children.

Sincerely, Tammy, Head Start Parent



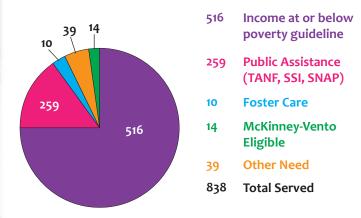
# Complete Guide to KidZCommunity

## **Quality Early Education & Family Support Services for the Most Vulnerable**

To qualify for Head Start in 2024 a family of 4 must earn less than:

\$31,200 Head Start Max Income \$122,988 California State Preschool Max Income

#### **Eligibility Type**



#### **Referrals for Families**

737	Health Education & Development
237	Food Assistance
138	Adult Education

Head Start works collaboratively with local, state and federal governments, non-profits and other providers to get families access to the services they need.

#### **Disability Services**



105 Children had an IFSP or IEP during the 24/25 program year





McKinney-Vento Eligible Children Served

# **Head Start by Numbers**

#### Who We Serve

838



-	
396	Centerbased
107	Family Childcare
106	Homebased
39	Pregnant Moms (Homebased Option)
615	Total Funded

## **Primary Language at Home**



502	English
276	Spanish
14	Middle-Eastern
9	Other

802 Total Served



**Cumulative Total** 

## **Identified Special Needs**



31 Children were referred for an evaluation

## Physical Exams/Well Baby Checks Received



**Up-to-Date Immunizations** 



### Oral Health Services Received



## **School Readiness Goals 2024-25**



**Head Start Early Learning** 

"The improving Head Start for School Readiness Act of 2007 makes it a top priority for program to contribute to the school readiness of all of the children they serve. In very broad terms, the Office of Head Start's definition of school readiness is that "Children are ready for school, families are ready to support their children's learning, and schools are ready for children." As programs work to contribute to children's learning and development, Head Start leaders must clearly identify the goals and skills children demonstrate when they are "school ready." A clear articulation of these goals and skills allows Head Start staff to choose and implement the most effective curriculum, assessments, and teacher-child interactions."

Parent, Family, & Community

-Office of Head Start

•	School Readiness Goal	Outcomes Framework	Foundations	Developmental Profile	Engagement Framework	
	Approaches to Learning					
	IT- Children will develop strategies for regulating their feelings and behavior	IT-ATL - Child manages feelings and emotions with support of familiar adults	IT- Expression of Emotion: The developing ability to express a variety of feelings through facial expressions, movements, gestures, sounds and words	behavior	Positive Parent-Child Relationships  Beginning with transitions to parenthood, parents and families develop warm relationships that nurture their childs learning and development.	
		P-ATL 1. Child manages emotions with increasing independence	P-Volume 1 Social - Emotional 2.0 Self-Regulation Need adult guidance in manag- ing their attention, feelings, and impulses and show some effort at self-control	P-ATL-REG 5. Self-control of feelings and behavior		
			100 10			
	School Readiness Goal	Head Start Early Learning Outcomes Framework	California Learning Foundations	Desired Results Developmental Profile	Parent, Family, & Community Engagement Framework	
	Social and Emotional Development					
	IT- Children will devel- op an understanding of people's behaviors, feelings, thoughts, and individual characteristics	IT-SE 10. Child shows awareness about self and how to connect with others	IT- Social Understanding: The developing understanding of the responses, communication, emotional expressions, and actions of other people	l	Positive Parent-Child Rela- tionships	
		P-SE 9. Child recognizes self as a unique individual having own abilities, characteristics,	P-Volume 1 Social and Emotion- al Understanding 3.1 Seeking to	P-SED 2:	Beginning with transitions to parenthood, parents and fam- ilies develop warm relation- ships that nurture their child's learning and development.	

# **School Readiness Goals 2024-25**

, 6, -	School Readiness Goal	Head Start Early Learning Outcomes Framework	California Learning Foundations	Desired Results Developmental Profile	Parent, Family, & Community Engagement Framework
Language and Literacy Development					
	IT- Child understands increasingly complex communication and language	understands and responds to	IT- Receptive Language: The devel- oping ability to understand words and increasingly complex utterances	LLD 1: Understanding of Language (Receptive)	Families as Lifelong Educators Parents and families observe,
	to using language with in	in increasingly long, detailed,	P-Volume 1 Language and Literacy: 5.0 Literacy Interest and Response. Children demonstrate motivation for literacy activities.	LLD 3: Communication and Use of Language (Expressive)	Parents and families observe guide, promote, and participate in the everyday learning of their children at home, school, and in their communities.

School Readiness Goal	Head Start Early Learning Outcomes Framework	California Learning Foundations	Desired Results Developmental Profile	Parent, Family, & Community Engagement Framework
		Cognition		
to compare, match, or sort	and sorting of objects or peo- ple to understand similar and	IT- Classification: The developing ability to group, sort, categorize, connect, and have expectations of objects and people according to their attributes	IT-COG 2. Classification	Families as Lifelong Educators
of measurable properties such as size, length, weight, and capacity (volume),		P- Measurement 1 Children begin to compare and order objects	P-COG 5: Measurement	Parents and families observe, guide, promote, and participate in the everyday learning of their children at home, school, and in their communities.

School Readiness Goal	Head Start Early Learning Outcomes Framework	California Learning Foundations	Desired Results Developmental Profile	Parent, Family, & Community Engagement Framework
		Physical Development		
efficiency when using mus-	for exploration, play, and daily	Developing ability to move the	PD-HLTH 4: Fine Motor Manipulative Skills	Family Well-Being
strength, coordination, and efficiency when using mus-	increasing control, strength, and coordination of small		P-PD-HLTH 4. Fine Motor Manipulative Skills	Parents and families are safe, healthy, and have increased financial security

# Financials and Funding

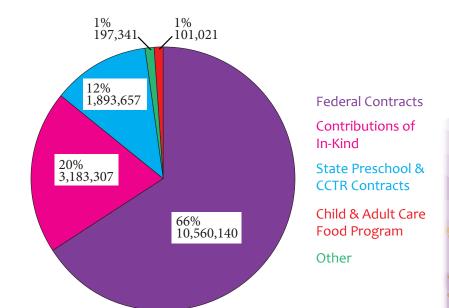
Statement of Financial Position		Statement of Activities	Actual
January 31, 2024			for the year end of
			January, 31, 2024
Assets		Program Revenues	
Current Assets		Government service contracts	\$12,651,138
can entributed		& grants	Ÿ12,0J.,1J0
Cash	\$257,585	In-Kind-matching revenue	\$3,183,307
Receivables	\$1,612,017	Other income	\$101,021
Prepaid Expenses	\$82,931	Loss on disposal of assets	(\$59,907)
Right of use	\$71,884	Net assets released from restri	
Total Current Assets	\$2,024,417		
	, ,,,,,,	Total Revenue	<u>\$15,875,559</u>
Property and Equipment	\$1,397,118		
Total Assets	<u>\$3,421,535</u>	Expenses	
Liabilities and Net Assets		Direct Services	\$13,491,180
		Administration	\$2,330,434
Current Liabilities			. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Accounts payable	\$544,490	Total Expenses	<u>\$15,821,614</u>
Accrued payroll & related liabilities	\$757,954	·	
Current portion lease liability	\$24,417		
Deferred revenue	\$31,994	Net Assets	
		Change in net assets	\$53,945
Total Current Liabilities	\$1,358,855	Net assets, beginning of year	\$1,961,269
		Net Assets, End of Year	<u>\$2,015,215</u>
Non-Current Liabilities			
Lease Liability	\$47,466		
Total Liabilities	\$1,406,321		
	. / . / / / / / / / / / / / / / / / / /		
Net Assets		KidZCommunity's Head Start progra	am adheres to the fiscal
Unrestricted and undesignated	\$1,774,862	requirements outlined in the Head S	
Temporarily restricted	<u>\$240,352</u>	Standards and the Head Start Act. A	
Total Net Assets	\$2,01 <u>5,214</u>	with integrity, ensuring compliance w	
		regulations, including proper allocat	
<b>Total Liabilities and Net Assets</b>	\$3,421,535	and reporting of expenditures. Our p	
		transparent financial practices, prior	
Federal Contracts	\$10,560,140	support high-quality early childhood family services, while meeting all fed	
Contribution In-Kind	\$3,183,307	oversight requirements.	erai auaii ana
State Preschool & CCTR Contracts	\$1,893,657	oversigni requirements.	
Child and Adult Care Food Program	\$197,341		
Other	<u>\$101,021</u>		
Total	<u>\$15,935,466</u>		

# Financials and Funding

KidZCommunity receives over \$10 million dollars in federal contracts to operate the Head Start Preschool, Early Head Start, and Early Head Start Child Care Partnership programs for Placer and Nevada Counties including the Lake Tahoe Basin. Additional funds come through State Preschool and CCTR contracts, the Child and Adult Care Food Program, and other local contracts.

KidZCommunity receives over \$3.1 million of in-kind contributions from partnerships, volunteers, and local businesses through donated goods and services.

Richardson & Company LLP audited FY 23-24 financial statements and issued an unmodified report. There were no financial statement findings.







# **Community Partners**



211 Connection Point 211 Placer

Acres of Hope

Alta California Regional Center

Auburn Union Elementary School District

**Booth Center** 

Bureau of Land Management

California State University Sacramento

Chapa De Indian Health Centers

ChildPlus

Elks Club of Auburn

Farmers Marketplace

First 5 Nevada County

First 5 Placer

Food Bank of Nevada County

Foothill Healthy Babies

**Granite Wellness Centers** 

Grass Valley School District

**Hospitality House** 

**Insights Counseling Center** 

KidsFirst

Kiwanis Club of Auburn

Lighthouse Family Resource & Counseling Center

Little Friends Child Development Center

Los Rios Community College

Nevada County Child Health & Disability

**Prevention Program** 

Nevada County Children's System of Care

Nevada County Family Childcare Homes

Nevada County Infant Program

Nevada County Maternal & Child Health

Nevada County One Stop Career Center

Nevada County Public Health

KidZCommunity takes an active role in community planning with partners to encourage strong communications, cooporation, and information sharing to create the best possible delivery of service and to avoid duplication of comprehensive services to children and families.

Nevada County SELPA

Nevada County Superintendent of Schools

Nevada County WIC

Nevada County Young Parents Program

Nevada Joint Union High School

PCOE Infant Development Program

Placer County Child Health & Disability Prevention

Program

Placer County Children's System of Care

Placer County Office of Education

Placer County SELPA

Placer County WIC

Placer Food Bank

Placer Grown

Placer Hills Union School District

Project Go

**REACH** 

Roseville City School District

Roseville Joint Union High School District

Salvation Army

Shepherd of the Sierra Church

Sierra Christian Church

Sierra Nevada Children's Services

Sierra Pregnancy Health

Smiles for Kids

Soroptomist Clubs

St. Vincent de Paul

Stand Up Placer

Starid Up Placei

Tahoe-Truckee Community Foundation

Tahoe-Truckee Unified School District

The Gathering Inn

**Truckee Pines Apartments** 

University of California Cooperative Extension

Western Placer Unified School District

## **Service Locations**



#### **Placer County**

Adelante EHS Centerbased 350 Atlantic Street Roseville, CA 95678

Alta Vista HS/SPS & EHS Centerbased & Auburn EHS Homebased 173 Oak Street Auburn, CA 95603

Carlin C. Coppin HS/SPS Centerbased 15820 Applegate Road Clipper Gap, CA 95703

Foresthill HS/SPS Centerbased 24745 Harrison Street Foresthill, CA 95678

Kaseburg HS/SPS Centerbased 1040 Main Street Roseville, CA 95678

Kings Beach EHS Centerbased & Homebased 8446 Cutthroat Avenue Kings Beach, CA 96143

Kings Beach Elementary HS/SPS Centerbased 8125 Steelhead Avenue Kings Beach, CA 96143

Lincoln EHS Centerbased & Homebased 870 J Street Lincoln, CA 95648

Lincoln 1st Street HS/SPS Centerbased 1400 1st Street Lincoln, CA 95648 Loomis EHS Centerbased 5400 Barton Road Loomis, CA 95650

Loomis HS/SPS Centerbased 5645 Rocklin Road Loomis, CA 95650

PCOE Family Childcare Homes 360 Nevada Street Auburn, CA 95603

Rock Creek Elementary HS/SPS Centerbased 3050 Bell Road Auburn, CA 95603

Roseville Cirby HS/SPS Centerbased 814 Darling Way Roseville, CA 95678

Roseville North Grant Street HS Centerbased & EHS Homebased 201 North Grant Street Roseville, CA 95678

Roseville Sierra Gardens HS/SPS Centerbased 1505 Sierra Gardens Drive Roseville, CA 95661

#### **Nevada County**

Grass Valley Little Learners HS/SPS Centerbased 225 South Auburn Street Grass Valley, CA 95945

Little Friends HS/SPS & EHS Centerbased 10114 Granholm Lane Nevada City, CA 95959

North San Juan EHS Homebased 18847 Oak Tree Road North San Juan,CA 959604

Our Kids Place HS/SPS & EHS Centerbased 10846 Gilmore Way Grass Valley, CA 95945

Sierra College HS/SPS & EHS Centerbased 250 Sierra College Way Grass Valley, CA 95945 Silver Springs EHS Centerbased 130 Park Avenue Grass Valley, CA 95945

Terrance K. McAteer HS Centerbased 400 Hoover Lane Nevada City, CA 95959

Truckee Pines HS/SPS Centerbased & EHS Homebased 10100 Estates Drive Truckee, CA 96161

Truckee STEPP EHS Centerbased 11661 Donner Pass Road Truckee, CA 96161

#### **Family Childcare Home Partners**

Amy's Playcare - Amy Wasley 10260 Ridge Road Nevada City, CA 95959 (530) 265-1904 wasleyamy@aol.com

Babies & Beyond - Darlene Wells 12677 Allison Ranch Road Grass Valley, CA 95945 (530) 272-2229 datleneywells@att.net

Brenda's Childcare - Brenda Frey 186 Arcadia Drive Grass Valley, CA 95945 (530) 274-1734 paulnkaren85@att.net

Kid's Stuff - Carolyn Tate 132 Melissa Court Grass Valley, CA 95945 (530) 272-2513 kids.stuff@sbcglobal.net

Small Wonders - Sarah Van Liew 10583 Sierra Drive Grass Valley, CA 95945 (530) 477-5772 sarahcammon@yahoo.com

